



**SourceTal<sup>®</sup>**

# SourceTal® Hiretech

Source of  
Talents



**About Us:** SourceTal Hiretech is a Human Resource Recruitment consulting firm based in Bangalore. We have a presence across India. SourceTal serve all kind of industries for their end to end hiring needs. We also have the expertise to work as a Virtual HRM for companies with less than 50 employees. The moto of SourceTal is 'quality matters than quantity'. SourceTal is the sole vendor for many of the clients in recruitment because of the quality of delivery. SourceTal now a team of multiple ranges of recruiters with 50 + clients across PAN India.





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# BUSINESS DOMAINS

**Recruitment**

**IT & Non IT**

**HR**

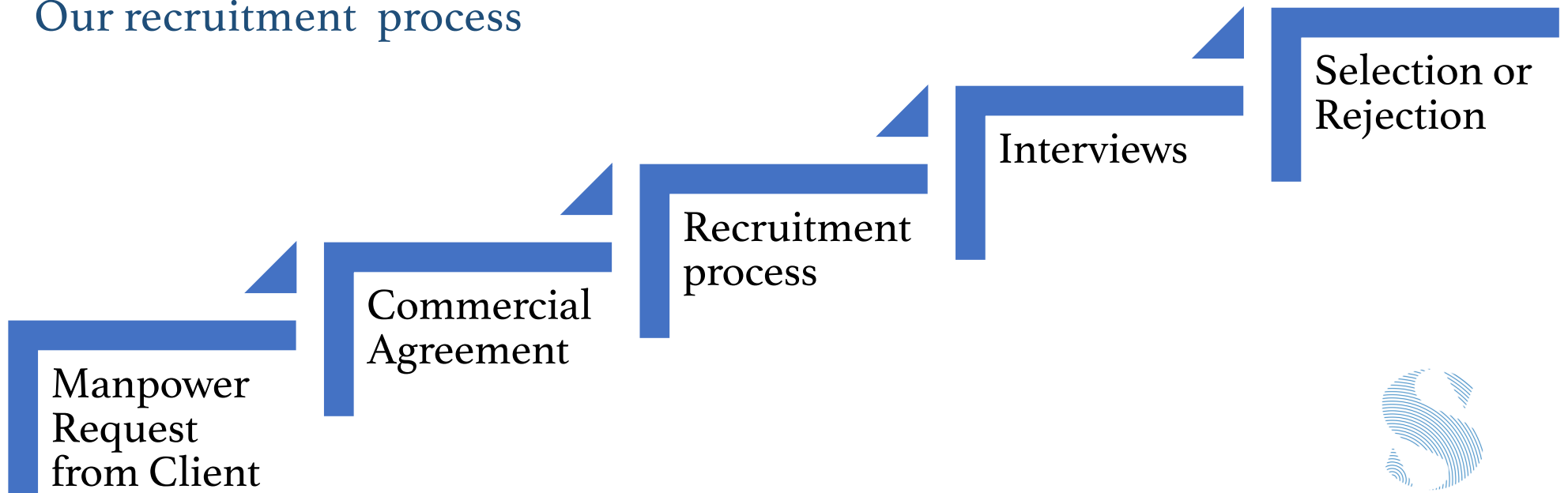
**Consulting  
Virtual HR**

**Temporary  
&**

**Contract  
Staffing**

# HR RECRUITMENT

Our recruitment process



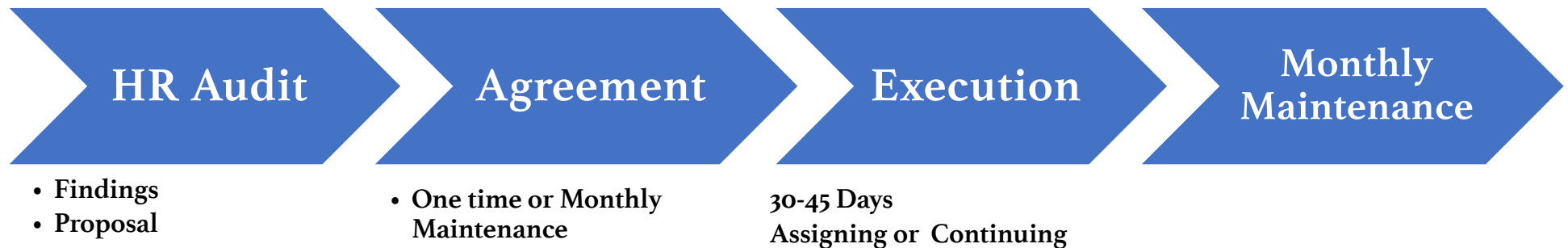
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# HR Consultant or Virtual HRM

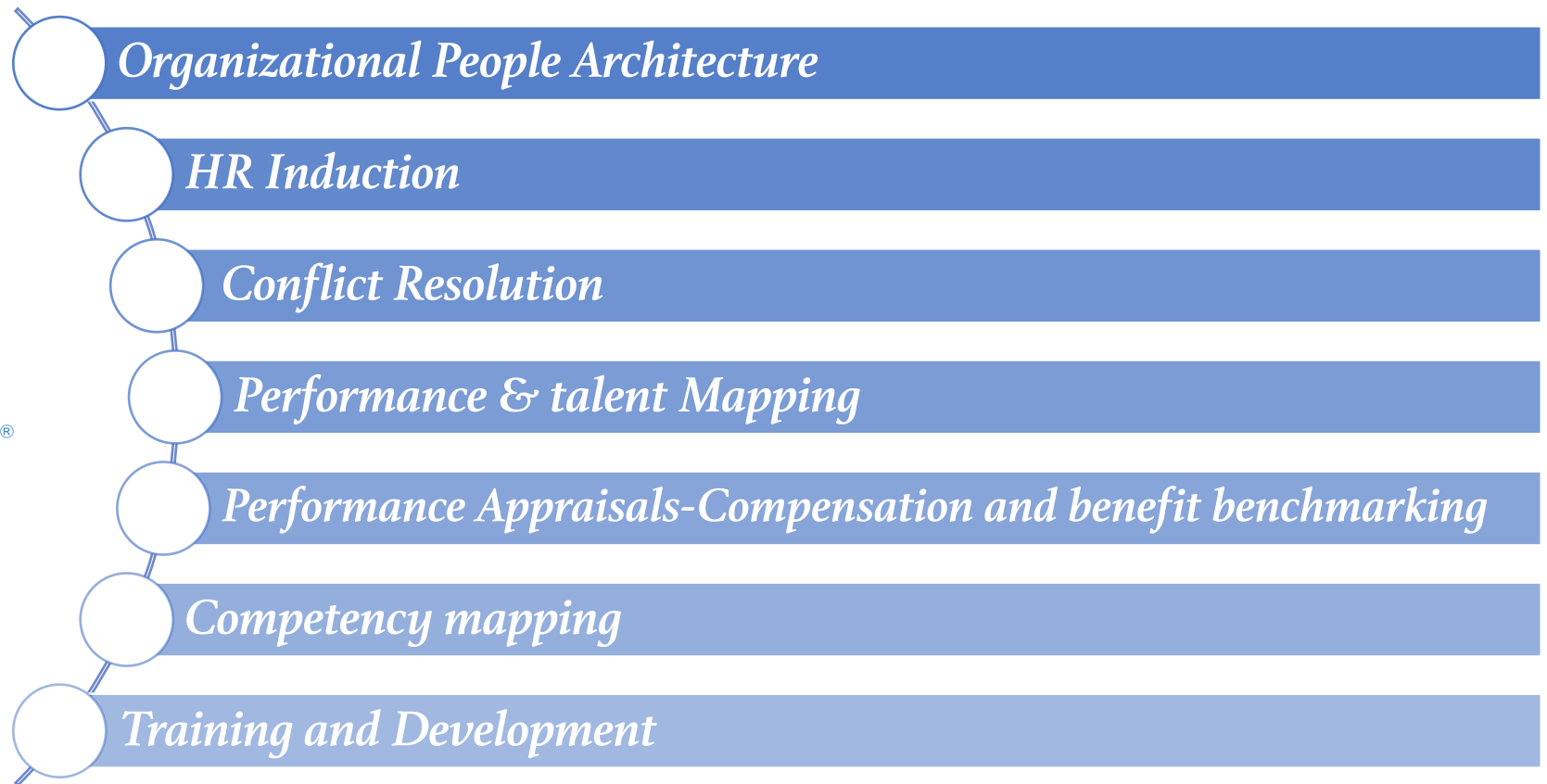


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For a medium or small scale entity, there will be an un-affordability of a full-time HR manager. In that case, we will help you develop an efficient and integrated HR system within your organization.



# Value added services of virtual HR





# TEMPORARY STAFFING & CONTRACT STAFFING

Temporary staffing or Contract staffing will be suited for short term periods or particular projects or assignments. SOURCETAL is efficient in provide candidates on contract for the tenure which the client looking for. There will be an option for the Clients to acquire the candidate during or after the tenure.



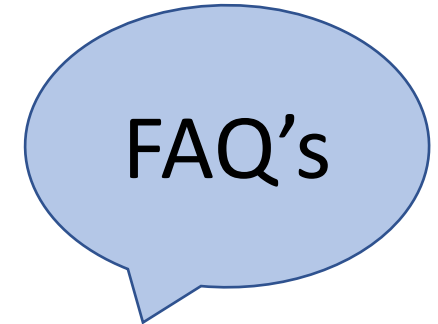
# WHY SOURCETAL...

- HR IS AN INTEGRAL PART OF COMPANY. It will be un-affordable to accommodate a Senior HR professional or Team for a Midsize company, where SourceTal will support you professionally.
- Protect from mass investment in candidates databases available in the market, whereas SourceTal will get you the right resources with the help of 3 or more databases.
- SourceTal belief in 'Quality', not 'Quantity'. So you will not lose your time on managing human resource and can concentrate core business area.



## WHAT WILL BE THE RECRUITMENT/ OUTSOURCING COST?

We are working on the existing market standard. Which needs pay from the client, not from the candidate. We will give a free replacement if the candidates leave in 3 months. Other service costs will be based on the scope of work.



## THIS IS COSTLY...?

The investment part is on the higher side for live databases. Moreover, we are dealing with the unpredictable product ( which means we will get the payment only if the person present at the company while billing) in which the conversion ratio will be 50-60% only.



# OUR CLIENTS



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